

Booster Week OEE

“I want the workforce to report whether, where and how they can improve, and I want it fast!”

Managers in production companies all know it: Trying to improve something on the work floor always results in endless discussions, everything is too difficult and it seems that you have to drag everything out of the workforce. At the same time, such a workforce sometimes seems to be able to perform miracles if they actually see something as a challenge and address it as a team.

Team-oriented improvement

SGA is a method for addressing problems in teams by, in a structured manner, searching for and then eliminating the root causes. By subsequently standardising the solution to the problem, recurrence of the problem is prevented. Because employees who are directly involved tackle the problem together, there is a strengthened feeling of ownership.

The team learns by using analysis tools such as the cause & effect diagram (fishbone diagram) to trace the root causes of a problem. In addition, the team practises communication skills, working together and making decisions with the objective of taking maximum advantage of each other's knowledge and experience.

Structured approach

The structure of an SGA project is derived from Dr. W. Edwards Deming's PDCA circle and consists of eight steps that are worked through in a maximum of six months. The team works independently and reports its progress by means of communication boards in the department.



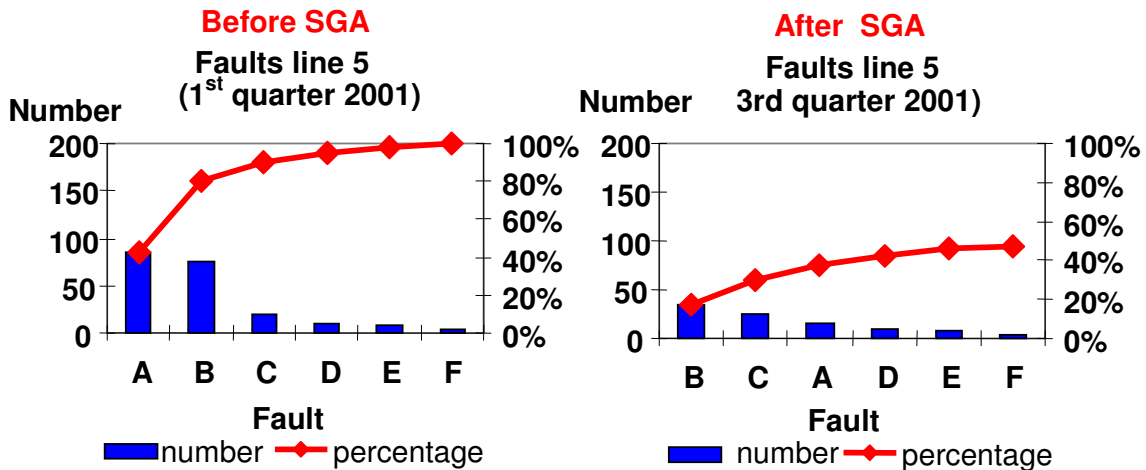
SGA improvement cycle

Results of Small Group Activity

The introduction of SGA leads to the following results:

- Teambuilding
- Improved communication
- Strengthened commitment
- Learning to structurally analyse and solve problems

Example situation **prior to and after** the SGA:



The role of Blom Consultancy

- Two days training the SGA team
 - The structured approach of an SGA project
 - The analysis tools, applied to the problem
 - Communication skills, cooperation and decision-making within a team
- Coaching the SGA team during the project

More information?

Blom Consultancy bv, Heuvel 11, 5737 BX Lieshout (NL)

Tel. +31 (0)499 – 42 79 79 ; Fax. +31 (0)499 – 42 79 78

Website: [www. BlomConsultancy.nl](http://www.BlomConsultancy.nl); email: info@BlomConsultancy.nl